

Florida WC Forum 04/09/15 - Trial Practice: Use of Vocational Experts

1. Vocational Evaluation / Reemployment Assessments (REA):

- 1.1 Scope: Open to Vocational Evaluator (VE) Rehabilitation Provider
- 1.2 JCC Order of Judge Beck: 2015**
- 1.3 Scope / Demonstrates Process: RECAM / VRAM
 - 1.3.1 Peer Reviewed Outline / Topics.
 - 1.3.1 RECAM / VRAM / one of 22 Known / Published Methods

2. Vocational Testing for 440.15 or 440.491

- 2.1 Element of either Vocational Evaluation or REA
- 2.2 JCC Orders 2009- 2015**
- 2.3 Value of Vocational Testing
- 2.4 Element of Evaluation / Demonstrates Process: RECAM / VRAM
- 2.5 Professional Judgement Call / Pros / Cons of Testing.

3. Labor Market Survey (LMS) as element of VE or REA

- 3.1 "Plan Development" LMS Research
- 3.2 Unique LMS at 3 Levels to demonstrate availability of Labor Markets, Projected Openings & Actual Openings.
- 3.3 Element of Evaluation / Demonstrates Process: RECAM / VRAM
- 3.4 May use unique questions for Claimant Vocational Factors, Vocational Capacity and Physical Ability (known tolerances / work release).

4. Evaluation of Claimant "Exhaustive Job Search"

4.1 Review of Claimant Job Search Documentation:

- 4.1.1 Contacts? Open Job Openings?
- 4.1.2 Within Vocational Capacity?
- 4.1.3 Within Physical Ability?
- 4.1.4 Application Outcome?
- 4.1.5 Interview Outcome?

4.2 Reemployment Services LMS Research

- 4.2.1 Employer Survey Contacts
- 4.2.2 Labor Market Evaluation
- 4.2.3 Job Openings within Vocational Capacity?
 - Vocational Questions: OJT? Training? Transferable Skills?
- 4.2.4 Job Openings within Physical Ability?
 - Questions regarding Claimant Physical Capacity?
 - Sedentary? Light-Duty? Lifting Requirements?
- 4.2.5 Submit Job Openings to Claimant in Writing
 - Transmittal Letter / Regular Mail / Certified Mail
- 4.2.6 Application Status Follow-up Calls to Employers
 - Application Received? Interview Status?
 - Outcomes? Qualification?
- 4.2.7 Sample Case JCC Orders – 2014- 2015**